

## Resources Supporting an Inclusive Workplace

Ombuds Office

[www.stockton.edu/ombuds/](http://www.stockton.edu/ombuds/)

609-626-6488

Office of Institutional Diversity & Equity

[www.stockton.edu/diversity/](http://www.stockton.edu/diversity/)

609-652-4693

Office of Human Resources

[www.stockton.edu/human-resources/](http://www.stockton.edu/human-resources/)

609-652-4384

Employee Assistance Program

[www.stockton.edu/human-resources/eap.html](http://www.stockton.edu/human-resources/eap.html)

Toll-free, 24-7 helpline: 1-866-327-2400

Bias Response Team

[www.stockton.edu/bias-free/](http://www.stockton.edu/bias-free/)

Campus Code of Conduct

[www.stockton.edu/student-rights-responsibilities/code-of-conduct.html](http://www.stockton.edu/student-rights-responsibilities/code-of-conduct.html)

Union Contact Info

[www.stockton.edu/human-resources/labor-relations.html](http://www.stockton.edu/human-resources/labor-relations.html)

Safe Zone LGBTQIA+ Workshops

[www.stockton.edu/wellness-center/wgsc/safe-zone.html](http://www.stockton.edu/wellness-center/wgsc/safe-zone.html)

Green Dot Bystander Intervention Workshops

[www.stockton.edu/wellness-center/wgsc/green-dot.html](http://www.stockton.edu/wellness-center/wgsc/green-dot.html)

Policy Prohibiting Discrimination in the Workplace

<https://www.stockton.edu/diversity/policys.html>

### OVERCOMING UNCONSCIOUS BIAS

- < We ALL make unconscious assumptions every day.
- < Having a bias is not illegal, acting on a bias at work, can be.

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Step #1: Frame Your Bias: own it

Step #2: Challenge Your Bias: where do your assumptions come from? Do they align with who you are?

Step #3: Set Your Bias Aside: provide a blind audition and give a fresh start

### STANDING UP TO BULLYING

- < When bullying shows up, speak up.  
Keep it calm, keep it clear
- < Document everything  
When?  
Where?  
What happened?  
Who witnessed it?
- < If you witness bullying be an upstander  
not a bystander

### EMBRACING DIVERSITY & INCLUSION

- < Diversity is like making the team, inclusion is like playing the game.
- < Respect others and listen to what they have to say:  
Turn OFF your REBUTTAL BRAIN  
and LISTEN.  
~~ASK QUESTIONS:~~  
Use the W