

Strategic Plan Steering Committee Meeting TRLC 12:00pm -1:30pm

## The group reached decisions on several questions:

1. Should the 5 Areas of Focus (Inclusive Student Success, Teaching and Learning, Strategic Enrollment Management, Financial Sustainability, People, Communication, and Shared Governance) remain as the 5 Areas of Focus with intentionality toward emphasizing Engagement, Globalization, Sustainability, Research and Creative Activities, and Diversity and Inclusion within these 5 Areas of Focus?

## <u>Decision</u>: <u>Diversity and Inclusion should be added as a 6<sup>th</sup> Area of Focus. There should be intentionality to infuse Stockton's values through all of the Areas of Focus.</u>

2. Should Six Learning Sessions be held in May and June corresponding to the 6 Areas of Focus, hosted by the Provost, another Cabinet member, and a Faculty/Staff member? These will provide opportunities for community members to explore the external environment and various topics related to the Area of Focus. Individuals must sign up to attend. Units are encouraged to send representatives of their unit.

## <u>Decision: Six Learning Sessions held in May and June will continue the positive momentum in engaging the community and shall be held as suggested.</u>

3. Should the Implementation Structure consist of 6 Committees corresponding to the 6 Areas of Focus, each co-chaired by a Cabinet member and a Faculty/Staff member? An Umbrella Committee will be co-chaired by the Provost and a Faculty Member and will consist of the 10 Committee Co-Chairs. The Committees are Advisory Committees. The Cabinet is the decision-making body and Cabinet members are accountable for implementation of the strategic plan through their divisions.

<u>Decision:</u> This Implementation Structure is approved as proposed, with emphasis placed on the responsibility of these committees to remain updated about changes to the external and internal

environment that affect their area of focus. The committee membership is responsible for recommending revisions to goals annually and for communication, ensuring that the plan is a dynamic living plan. The committees are responsible for hosting adequate open feedback sessions to inform their recommendations. The committees will also be responsible to interface with other committees with related focus to avoid duplication of effort and to keep communication open.

4. After all Learning Sessions are completed, committee membership will be determined by