! " # $ % & # ' (%) * % + * ' , ! * - # ' , - # ' (. / * 0 & % 1 & # - * / ' #) 2 # & 2 / * + % & * ' ! # . , ( ) 1 * + # . 3 " ' 4 *

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0567 8 9:6*

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' ; 6*<7=>:?@*A<*?; 6* - 7?; 6 8 7?B=C*05AD57 8 *6EFA5C6C*?; 6* 3 EBG65CB?@*C?7EF75FC*7C*H6::*7C*?; AC6*A<* ?; 6* / =; AA:*A<*) 7?>57:* / =B6E=6C*7EF* - 7?; 6 8 7?B=CI* $ A?; *C6?C*A<*C?7EF75FC*H656*>C6F*7C*?; 6*97CBC*A<* ?; 6C6*05AD57 8 *C?7EF75FC*<A5*?; 6* - 7?; 6 8 7?B=C*<7=>:?@I* 3 EBG65CB?@J* / =; AA:J*7EF*05AD57 8 *C?7EF75FC* HB::*96*6 8 K:A@6F*BE*A>5*56GB6H*7EF*6G7:>7?BAE*A<*<>::*?B 8 6*<7=>:?@*<A5*?; 6*K>5KAC6*A<*7H75FBED* ?6E>56*7EF*K5A 8 A?BAEI*(E*7FFB?BAEJ*?; 6C6*05AD57 8 *C?7EF75FC*=7E*96*>C6F*BE*<>::*A5*BE*K75?*?A* K5AGBF6*BECBD; ?*BE?A*?; 6*6<<6=?BG6*?67=; BED*7EF*C65GB=6*A<*<7=>:?@*BE*(EC?5>=?A5*7EF*A?; 65*) ' ' 0* KACB?BAECJ*7C*H6::*7C*?; 6*6<<6=?BG6*?67=; BED*A<*K75?*?B 8 6*7EF*7FL>E=?*<7=>:?@I* ' ; 6C6*05AD57 8 * C?7EF75FC*756*EA?*BE?6EF6F*?A*56K:7=6*?; 6*C?7EF75FC*K5AGBF6*9@*?; 6* 3 EBG65CB?@*A5* / =; AA:*A<*) # - / J*9>?*?A*<>5?; 65*6:>=BF7?6*?; 6*7567C*A<*?67=; BEDJ*C=; A:75C; BKJ*7EF*C65GB=6*7C*?; 6@*7KK:@*?A* ?; 6* - 7?; 6 8 7?B=C*K5AD57 8 I*MA5FBED*?; 7?*7KK:B6C*CK6=B<B=7::@*?A*?; 6* - 7?; 6 8 7?B=C*K5AD57 8 *BC* B?7:B=BN6F*BE*?; BC*FA=> 8 6E?I*(E*7FFB?BAEJ*CK6=B<B=*6O7 8 K:6C*K5AGBF6F*BE*?; BC*FA=> 8 6E?*756*EA?* BE?6EF6F*?A*96*6O; 7>C?BG6*9>?*756*BE?6EF6F*?A*; 6:K*7*=7EFBF7?6*9>B:F*7*<57 8 6HA5P*A<*AKKA5?>EB?B6C* ?A*=AE?5B9>?6*?A*C>==6CC<>:*?67=; BEDJ*56C675=; *7EF*C65GB=6I*

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QIRI* ' 67=; BED**

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**********QIRIR* ! F>=7?BED*C?>F6E?CJ*9A?; *BECBF6*7EF*A>?CBF6*?; 6*=:7CC5AA 8 J*C?>FBAJ*A5*:79A57?A5@*BC*?; 6** 3 EBG65CB?@SC*K5B 8 75@*K>5KAC6I* ' ; 656<A56J*K65<A5 8 7E=6*BE*?67=; BED*=755B6C*?; 6*D567?6C?** H6BD; ?*BE*?; 6*6G7:>7?BAE*A<*<7=>:?@I*#::*7CK6=?C*A<*?67=; BEDJ*BE=:>FBED*K56=6K?A5B7:** ?67=; BEDJ*HB::*96*6G7:>7?6F*BE*A5F65*?A*D7BE*7*=:675*>EF65C?7EFBED*A<*67=; *<7=>:?@** 8 6 8 965SC*K65<A5 8 7E=6I* / 7 8 6*7C* 3 EBG65CB?@*C?7EF75FCI*

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*"#$%&&% ' $%!(' !)%*$+(' ,!(-!. /0!+(,+%-)!10(. 0()2!(' !)+%! 3 *)+%4 *)($-!10. ,0*45!* ' 6!%77%$)(8%!)%*$+(' ,!(' !4 *)+%4 *)($-!(-!9.)+!1%07. 04 *)(8%!* ' 6!)/). 0(*%:!; (90* ')!)%*$+(' ,!0%&(%-!. ' !*! -)0. ' ,!$&*--0. . 4!1%0-. ' *:!<. =%8%05!). !9%!%77%$)(8%5!)+%0%!(-!*!, 0%*)%0!9/06% ' !. ' !* ' ! (' -)0/$). 0!. 7! 3 *)+%4 *)($-!). !7. -)%0!/ ' 6%0-)* ' 6(' ,:!>+%0%7. 0%5!)%*$+(' ,!6. ' %!(' !-4 *&&! ,0. /1-!* ' 6!=()+!(' 6(8(6/*&-!(' !. 77($%!+. /0-!10. 8(6%-!7/0)+%0!%8(6% ' $%!. 7!%77%$)(8%!)%*$+(' ,:!!*

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>+%! 3 *)+%4 *)($-!?0. ,0*4!% ' $. /0*, %-!7*$/&)2!). !6%4. ' -)0*)%!)%*$+(' ,!%77%$)(8% ' %--! 9*-%6!. ' !)+%(0!. = ' !/ ' (@/%!1%6*, . ,($*&!1+(&. -. 1+2!* ' 6!*-!, /(6%6!(' !)+(-!6. $/4% '):!>+%! 3 *)+%4 *)($-!10. ,0*4!0%$. , ' (A%-!)+*)!)%*$+(' ,!-)2&%-!6(77%0-!70. 4!(' -)0/$). 0!). !(' -)0/$). 0! * ' 6!)+*)!-/$$%--7/&!)%*$+(' ,!)*B%-!4 * ' 2!7. 04 -:!>+%0%7. 0%5!(' !7/&7(&&4% ')!. 7!)+%-%! -)* ' 6*06-5!%*$+!7*$/&)2!4%4 9%0!-+. /&6!$&%*0&2!6%-$0(9%!)+%(0!. = ' !1%0-. ' *&!)%*$+(' ,! 1+(&. -. 1+2!* ' 6!-+. /&6!10. 8(6%!$. ' $0%)%!%8(6% ' $%!. 7!7/&7(&&(' ,!)+*)!1+(&. -. 1+2!(' !4. 6%!. 7! (' -)0/$)(. ' 5!(' -)0/$)(. ' *&!0%-. /0$%-5!* ' 6!*--%--4% '):!!*

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QIRIT* ' ; 6* - 7?; 6 8 7?B=C*05AD57 8 *BE*?; 6* / =; AA:*A<*) 7?>57:* / =B6E=6C*7EF* - 7?; 6 8 7?B=C* U) # - / V*6E=A>57D6C*?; 6*<7=>:?@*?A*F6 8 AEC?57?6*?67=; BED*6<<6=?BG6E6CC*9@*7*G75B6?@*A<* 8 6?; AFCI*(EFBGBF>7:*<7=>:?@* 8 6 8 965C* 8 7@*; 7G6*7*>EBW>6*H7@*A<*F67:BED*HB?; *?; 6* =; 7::6ED6C*A<*?67=; BEDI*(E*7FFB?BAE*?A*?57FB?BAE7:*=:7CC5AA 8 *?67=; BEDJ*H6*56=ADEBN6*?; 7?*

<7=>:?@*756*A<?6E*BEGA:G6F*BE*BEF6K6EF6E?*C?>FB6C*7EF*C>K65GBCBED*C?>F6E?*56C675=;*H;B=;*
8 7@*K56C6E?*7FFB?BAE7:*?B 8 6*=AEC?57BE?C*7EF*=;7::6ED6CI*'A*F6 8 AEC?57?6*?67=;BED*
6<<6=?BG6E6CCJ*H6*6E=A>57D6*?;6*<7=>:?@*?A*56:@*AE*C6G657:*BEFB=7?A5C*A<*C>==6CC<>:*
?67=;BED*BE=:>FBED*9>?*EA?*:B 8 B?6F*?A*?;6*AE6C*:BC?6F*BE*?;6*<A::AHBED*C6=?BAECI*(E*95A7F*
?65 8 C*6O=6::6E=6*BE*?67=;BED*BC*=;757=?65BN6F*9@X**

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QIRITIR*#*?;A5A>D;*7EF*=>556E?*=A 8 8 7EF*A<*?;6*C>9L6=?* 8 7??65J*?67=;BED*
?6=;EBW>6C*7EF* 8 6?;AFA:ADB6C*A<*?;6*FBC=BK:BE6C*AE6*?67=;6CI*/@::79BJ*?67=;BED*
KA5?<A:BACJ*7EF*A?;65*=A>5C6* 8 7?65B7:C* 8 7@*96*C>9 8 B??6F*7C*BEFB=7?A5CJ*7C*H6::*7C*
K665*6G7:>7?BAEC*A<*?67=;BEDI*

>+%!3)+%4*)($-!10.,0*4!8*&/%-!1%6*,.,($*&!0%-%*0$+!*'6!*$)(8()(%-!)+*)!*
-)0%',)+%'!7*$/&)2!)%*$+(',:!C.')('/(',!10.7%--(.'*&!6%8%&.14%')!(').!$/00%')!*
%6/$*)(.'*&!)0%'6-!$*'!*&-.!-%08%!*-!*'!('6($*).0!.7!)+(-!$+*0,%:**

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QIRITIT*/A>EF*=A>5C6*F6CBDE*7EF*F6:BG65@*BE*7::*?67=;BED*7CCBDE 8 6E?C*Y*H;6?;65*
K5AD57 8 *A5*1 6E657:*/?>FB6CJ*BE?5AF>=?A5@*A5*7FG7E=6F*A<<65BEDC**ZZ*7C*6GBF6E?*BE*
=:675*:675EBED*DA7:C*7EF*6OK6=?7?BAECJ*=AE?6E?*56<:6=?BED*?;6*96C?*7G7B:79:6*
C=;A:75C;BKJ*7EF*?67=;BED*?6=;EBW>6C*7B 8 6F*7?*C?>F6E?*:675EBEDI*U/66*/=;AA:*
C?7EF75FC*<A5*6O7 8 K:6C*A<*BEFB=7?A5C*A<*C>==6CC<>::@* 8 66?BED*?;BC*C?7EF75FIV**D./'6!*
$./0-%!6%-(,'!*'6!6%&(8%02!4*2!7/0)+%0!('$&/6%!*!8*0(%)2!.7!E'(8%0-()25!?0.,0*4!*
'6!7$/&)2!6%-(,'%6!*--%--4%')!4%)+.6-!*'6!)+%!0%8(-(.'!.7!$./0-%!6%-(,'!9*-%6!*
.'!6*)*!,*)+%0%6!70.4!)+.-%!*--%--4%')-:!>+%!3*)+%4*)($-!10.,0*4!8*&/%-!*
0%7&%$)(8%!)%*$+(',!)+*)!62'*4($*&&2!*660%--%-!$+*',%-!('!%6/$*)(.'*&!$/&)/0%!*'6!*
-)/6%')!&%*0'(',!-)2&%-:**

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QIRITI[I';6*79B:B?@*?A*A5D7EBN6*=A>5C6* 8 7?65B7:*7EF*?A*=A 8 8 >EB=7?6*?;BC*

=:7CCJ*;7EFC*AE*BEFBGBF>7:*A5*D5A>K*K5AL6=?CJ*=A 8 K>?65Z97C6F*7CCBDE 8 6E?*7EF*A57:*
K56C6E?7?BAECI*';6*K5AD57 8 *=7E* 8 67C>56*7EF*7CC6CC*?;6C6*9@*FA=> 8 6E?6F*H5B??6E*
8 7?65B7:C*<5A 8 *<7=>:?@J*A<<B=B7:*C?>F6E?*6G7:>7?BAE*=A 8 8 6E?CJ*BE<A5 8 7:*C?>F6E?*
=A556CKAEF6E=6C*UK7C?*7EF*K56C6E?VJ*=:7CC5AA 8 *A9C65G7?BAE*6?=I***
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QIRI[***M;656*7KK5AK5B7?6J*7FFB?BAE7:* 8 67C>56C*A<*?67=;BED*6O=6::6E=6*756X*

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QIRI[IR*#9B:B?@*?A*>C6*?6=;EA:AD@*BE*?67=;BEDI*

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QIRI[IT*';6*=7K7=B?@*?A*56:7?6*?;6*C>9L6=?* 8 7??65*?A*A?;65*<B6:FC*A<*PEAH:6FD6I*>+(-!('$&/6%-!.)+%0!6(-$(1&('%-!.7!-)/62!*'6!.)+%0!*$*6%4($*&&2!8*&(6!-B(&&-5!('$&/6(',!-$+.&*0&2!('@/(025!$0()($*&!)+('B(',5!*'6!4.6%-!.7!4*)+%4*)($*&!$.44/'($*)(.'!G%:,:!10..7!=0()(',5!8%09*&!*'6!=0())%'!4*)+%4*)($*&!$.44/'($*)(.'5!/-%!.7!H*)%#5!%)$:!I

3*)+%4*)($-!10.,0*4!0%$.,'(A%-!)+*)!/''(@/%!('6($*).0-!4*2!9%!'%%6%6!7.0!)+%-%!/''(@/%!)%*$+(',!%#1%0(%'$%-:!*

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QIRI**3%*-/0%4%')!)..&-!/-%6!).!%8*&/*)%!)%*$+(',!%77%$)(8%'%--!4*2!('$&/6%!-.4%!.0!*&&!.7!)+%!7.&&.=(',!G>+(-!(-!'.)!(')%'6%6!*-!*'!%#+*/-)(8%!&(-)5!*'6!)+%!10.,0*4!=(&&!*$$%1)!.)+%0!0%*-.'*9&%!%8(6%'$%!*-!10.8(6%6!92!)+%!$*'6(6*)%IN!!!

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QIRI\IR*O%-/&)-!*'6!0%7&%$)(.'-!70.4!-)/6%')!%8*&/*)(.'!)..&-5!('$&/6(',!MP"Q5!-4*&&!$&*--!%8*&/*)(.'!('-)0/4%'):!G"8*&/*)(.'!/-(',!/''(8%0-()2!10.8(6%6!)..&-!-+./&6!7.&&.=!)+%!$/00%')!3RQ!0%@/(0%4%')-!7.0!-)/6%')!%8*&/*)(.'!.7!)%*$+(',!9*-%6!.'!1.-()(.'!*'6!0*'B!.7!)+%!('6(8(6/*&!7*$/&)2!4%49%0:I!M'!*66()(.'5!7*$/&)2!6%-(,'%6!%8*&/*)(.'!).&-!*0%!*$$%1)*9&%!4%*'-!.7!10.6/$(',!('6($*).0-!.7!%77%$)(8%!)%*$+(',:!*

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QIRI\IT*O%-/&)-!*'6!0%7&%$)(.'!.'!$/00%')!?0%$%1).0!"8*&/*)(.'!7.04!4*2!9%!/-%6!7.0!%8(6%'$%!.7!%77%$)(8%!?0%$%1).0(*&!)%*$+(',!

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QIRI\I[*Q!)%*$+(',!1.0)7.&(.!10.8(6(',!*!-)*)%4%')!.7!)%*$+(',!1+(&.-.1+2!*'6!-*41&%-!.7!-2&&*9(5!$./0-%!*--(,'4%')-5!%#*4-5!$&*--!*$)(8()(%-5!10.J%$)-5!%8*&/*)(.'!).&-5!%#*41&%!.7!('-)0/$).0S-!7%%69*$B!).!-)/6%')-5!*'6!$.00%-1.'6%'$%!=()+!-)/6%')!.0!7*$/&)2!)+*)!-/11.0)!%77%$)(8%!)%*$+(',:!D*41&%-!)+*)!6(-1&*2!*!/''(@/%!*-1%$)!.7!*!7*$/&)2S-!('-)0/$)(.'!=(&&!9%!4.-)!+%&17/&!*-!('6($*).0-:*

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QIRI\I*T0())%'!0%1.0)-!10.8(6%6!92!1%%0!.9-%08*)(.'5!)+%!'/49%0!*'6!)(4(',!.7!

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QITIT*0>9:B=7?BAEC*7EF*=567?BG6*HA5P*BE*C>KKA5?*A<*567KKABE?8 6E?*7EF*?6E>56*756*?;AC6*
7=;B6G6F*F>5BED*?;6*7KK:B=7E?SC*K5A97?BAE75@*K65BAFI*#=?BGB?@*BE*C>KKA5?*A<*7*KAC?Z?6E>56*
K5A8 A?BAE*A5*57ED6*7FL>C?8 6E?*BC*?;7?*HA5P*=A8 K:6?6F*CBE=6*?;6*8 AC?*56=6E?*K5A8 A?BAE*A5*
57ED6*7FL>C?8 6E?I*/7 8 6*7C*3 EBG65CB?@*C?7EF75FC*

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QITI[*';6*.A::6D6*56=ADEBN6C*7*HBF6*G75B6?@*A<*C=;A:75:@*G6;B=:6CX*FBC=BK:BE75@*A5**
BE?65FBC=BK:BE75@*56C675=;J*K6F7DADB=7:*56C675=;J*7KK:B6F*56C675=;J*BE?6D57?BG6*C=;A:75C;BKJ**
75?BC?B=*A5*=567?BG6*7=?BGB?@J*D57E?*H5B?BEDJ*7EF*D57E?*7=W>BCB?BAEI*/=;A:75:@*A5*=567?BG6*
7=?BGB?B6C*8 7@*?7P6*8 7E@*<A5 8 C*7EF*>C6*FB<<656E?*G6;B=:6C*?A*=A8 8>EB=7?6*HB?;*?;6*
95A7F65*7=7F6 8 B=*=A8 8>EB?@I*/7 8 6*7C*3 EBG65CB?@*C?7EF75FCI*

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QITI[IR*';6*.A::6D6*56=ADEBN6C*?;7?*?;6*?B 8 6*7EF*6<<A5?*56W>B56F*?A*=A8 K:6?6**
C=;A:75:@*A5*75?BC?B=*K5AL6=?C*8 7@*G75@*8 75P6F:@*7 8 AED*FBC=BK:BE6C*7EF*
C>9FBC=BK:BE6CI*/>=;*G75B7E=6*BC*7FF56CC6F*BE*7KK5AG6F*C=;AA:*7EF*K5AD57 8 *
C?7EF75FCI*D$+.&*0&2!0%-%*0$+!('!3*)+%4*)($-!4*2!('8.&8%!&%',)+2!)(4%70*4%-!.7!
('@/(02!*'6!('8%-)(,*)(.':!T%&&V6.$/4%')%6!=.0B!=()+!10.,0%--!).=*06-!*!0%-/&)!
=(&&!9%!8(%=%6!*-!-$+.&*0-+(1!92!)+%!3*)+%4*)($-!10.,0*4!=+%'!)+%!$*'6(6*)%!
10.8(6%-!*110.10(*)%!%8(6%'$%!.7!8*&/%:**

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QITI*';6*9>5F6E*BC*7:H7@C*AE*?;6*=7EFBF7?6*?A*FA=>8 6E?*?;6*6O=6::6E=6*A<**
AE6SC*HA5PI**(E*=7C6C*A<*C;756F*A5*8>:?BK:6*7>?;A5C;BKJ*=:75B<B=7?BAE*A<*?;6*F6D566*A<*AE6SC*
K75?B=BK7?BAE*BC*6OK6=?6FI*(E*=7C6C*A<*=AE<656E=6*K56C6E?7?BAEC*A5*K5A=66FBEDCJ**
=:75B<B=7?BAE*C;A>:F*96*K5AGBF6F*HB?;*56D75F*?A*?;6*C6:6=?BGB?@*A<*?;6*56GB6H*K5A=6CCI*/7 8 6*
7C*3 EBG65CB?@*/?7EF75FCI*

*

.:75B<B=7?BAE*A<*?;6*6G7:>7?BAE*A<*C=;A:75:@*7EF*=567?BG6*7=?BGB?B6C*756*7C*<A::AHCX**

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QITI\IR*';6*=7K7=B?@*?A*95BED*C=;A:75:@*A5*=567?BG6*K5AL6=?C*?A*=A8 K:6?BAEI*';BC*
8 7@*96*F6 8 AEC?57?6F*9@*7*K>9:B=7?BAE*7EF*K56C6E?7?BAE*56=A5FJ*7C*H6::*7C*9@*
K65BAFB=*D57E?*56KA5?C*UH;656*7KK5AK5B7?6V*.0!92!%8(6%'$%!6%%4%6!0%&(*9&%!*'6!
-*)(-7*$).02!%-)*9&(-+%6!92!$*'6(6*)%!*'6!?0.,0*4:!L.0!10.J%$)-!)+*)!+*8%!'.)!2%)!
0%-/&)%6!('!1/9&*960.2())0-12210.261 Tf.2(A0q.0.2(6(A20.2(SC)]TJE TQ0q.24000.240601.92mT51200

QITI\I\ ***2A=>8 6E?7?BAE*A<*?;6*B8K7=?*A<*AE6SC*HA5P*

HB?;*C?>F6E?C*

BE=:>CBAE*BE?A*?;6*=:7CC5AA8*A5*?67=;BED*:79A57?A5@*

HB?;BE*?;6*C=;A:75:@*7567*

HB?;BE*;BD;65*6F>=7?BAE*D6E657::@*

AE*FA=>8 6E?6F*C?7EF75FC*A<*96C?*K57=?B=6C*BE*K6F7DAD@*

BE*?;6*7KK:B=7?BAE*A<*AE6SC*HA5P*

7C*6GBF6E?*BE*=B?7?BAEC*A<*AE6SC*HA5P*

AE*K>9:B=*KA:B=@*A5*BEC?B?>?BAEC*

BE*?;6*75?BC?B=_=>:?>57:*567:8*

A5*BE*6F>=7?BAE7:*C6??BEDC*****

*?*0)($/&*0!8*&/%!=(&&!9%!1&*$%6!.'!0%-%*0$+!)+*)!%77%$)(8%&2!%'+*'$%-!*

)%$+('*,5!%()+%0!('!$.')%')!.0!1%6*,.,2:!!*

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QITI\I]***d>C?*7C*BE*?;6*=7C6*A<*?57FB?BAE7:*C=;A:75C;BK*BEGA:GBED*?;6*FBC=AG65@*A<*

E6H*PEAH:6FD6J*H;6E*AE6SC*HA5P*=AECBC?C*A<*K6F7DADB=7:J*BE?6D57?BG6*A5*7KK:B6F*

C=;A:75C;BKJ*B?C*CBDEB<B=7E=6*87@*96*FA=>8 6E?6F*9@*F68 AEC?57?BAE*A<*=:675*DA7:CJ*

7F6W>7?6*K56K757?BAEJ*7KK5AK5B7?6*86?;AFCJ*CBDEB<B=7E?*56C>:?CJ*6<<6=?BG6*

0%,(.'&5!.0!'*)(.'*&:* .A8K6?B?BG6*C6:6=?BAEC*7C*H6::*7C*K56C6E?7?BAEC*
56=6BGBED*FBC=BK:BE75@*7=PEAH:6FD68 6E?*<A5*6O=6::6E=6*C;A>:F*96*EA?6FI**
(E*8AC?*FBC=BK:BE6C*7*56=A5F*A<*C=;A:75C;BK*97C6F*AE*K56C6E?7?BAEC*7:AE6*
HB::*EA?*96*6G7:>7?6F*7C*;BD;:@*7C*AE6*BE=:>FBED*56<6566F*K>9:B=7?BAECI*
/7 8 6*7C*3EBG65CB?@*C?7EF75FCI*

*

=AECBF656F*6O7 8 K:6C*A<*C= ; A:75C ; BK*B<*? ; AC6*D57E?C*7EF*7H75FC*756*C>9L6=?*
?A*6O?65E7:*K665*56GB6HI*(E*7FFB?BAEJ*D57E?*7KK:B=7?BAEC*? ; 7?*56=6BG6*KACB?BG6*
56GB6HC*<5A 8 *? ; 6*6O?65E7:*6G7:>7?A5C*7EF*? ; 6* 3 EBG65CB?@*<7=>:?@* 8 7@*96*
BE=:>F6F*7C*6GBF6E=6*A<*C= ; A:75C ; BKI**

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8,-7,&4 4&*.'!,$3.$=1:!&(*#-,./7!)$**$,1!-‰!1(88-,*!‰-,!'&/0.0&*$1:!&/0!-*#$,!
=,.**$/!&/0!3$,2&)!'-4 4(/.'&*.-/!=.*#!*#$!;'#--)!&/0!5/.3$,1.*+›!!
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QI[I*!G7:>7?BAE*A<*7=;B6G6 8 6E?C*BE*?;BC*7567*<A=>C6C*AE*?;6*CBDEB<B=7E=6*A<*K75?B=BK7?BAEJ*?;6*B 8 K7=?*A<*C65GB=6J*?;6*C=AK6*A<*56CKAECB9B:B?B6CJ*?;6*6<<6=?BG6E6CC*A<*K75?B=BK7?BAEJ*7EF*=AE?5B9>?BAEC*?A*?;6*<>E=?BAEBEDJ*7F 8 BEBC?57?BAEJ*7EF*F6G6:AK 8 6E?*A<*?;6*3 EBG65CB?@*7EF*A?;65*6E?B?B6CI*.:675*DA7:CJ*7F6W>7?6*K56K757?BAEJ*7EF*7KK5AK5B7?6* 8 6?;AFC*A<*K5AGBFBED*C65GB=6J*CBDEB<B=7E?*56C>:?C*A<*?;6*C65GB=6J*7EF*56<:6=?BAE*AE*?;6*=AE?5B9>?BAE*7EF*B?C*>C6*?A*B 8 K5AG6*?;6*W>7:B?@*A<*<>?>56*C65GB=6*756*7::*7CK6=?C*A<*FA=> 8 6E?BED*7=;B6G6 8 6E?*BE*=7 8 K>C*7EF*=A 8 8 >EB?@*C65GB=6I*/>C?7BE6FJ*CBDEB<B=7E?*C65GB=6*BC*6OK6=?6F*?A* 8 66?*?;6* 8 BEB 8 > 8 *56W>B56 8 6E?*<A5*?;BC*56CKAECB9B:B?@I*>+%!*E'(8%0-()2!-)*'6*06-!-)*)%!)+*)!*$.41%'-*)%6!-%08($%!(-!,%'%0*&&2!'.)!-/77($(%')!).!4%%)!)+%!4('(4/4!0%@/(0%4%')-:!*<.=%8%05!)+%!3*)+%4*)($-!?0.,0*4!G*-!=%&&!*-!)+%!D$+..&!.7!WQ3DI!8*&/%-!*&&!-%08($%!(00%-1%$)(8%!.7!=+%)+%0!()!(-!$.41%'-*)%6!.0!/'$.41%'-*)%65!*-!)21($*&&2!)+%!)(4%!*'6!=.0B&.*6!7.0!-%08($%!*$)(8()(%-!7*0!-/01*--%-!E'(8%0-()2!$.41%'-*)(.'5!*'6!)+%!=(&&(',%--!).!-%08%!('!$.41%'-*)%6!0.&%-!$0%*)%-!*!$.44()4%')!.7!)(4%!*'6!0%-./0$%-!7.0!)+%!7*$/&)2!4%49%0!)+*)!-(4/&)*'%./-&2!%*-%-!)+%!=.0B&.*6!.7!.)+%0!4%49%0-!.7!)+%!10.,0*4!.0!/'(8%0-()2:!*

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QI[I]*!GBF6E=6*A<*6<<6=?BG6E6CC*BE*3 EBG65CB?@*A5*=A 8 8 >EB?@*C65GB=6* 8 7@*BE=:>F6*C>=;*B?6 8 C*7CX*

*

QI[I]IR*%E6*A5* 8 A56*BEC?7E=6C*H;6E*AE6*;7C*>C6F*AE6SC*K5A<6CCBAE7:*CPB::C*A5*PEAH:6FD6*<A5*?;6*96E6<B?*A<*?;6*3 EBG65CB?@J*A5*A<*7*EAEZ3 EBG65CB?@*D5A>K*A5*BEFBGBF>7:I*

*

QI[I]IT*.AE?5B9>?BAEC*?A*K5A<6CCBAE7:*A5D7EBN7?BAEC*?;7?*756*<A=>C6F*AE*C65GB=6*A5**K5A<6CCBAE7:*56CKAECB9B:B?@*7C*AKKAC6F*?A*C=;A:75C;BKJ*56C675=;J*A5*75?BC?B=_=567?BG6**HA5PI**+A5*6O7 8 K:6J*7E*A<<B=65C;BK*A5*C65GB=6*AE*7*K5A<6CCBAE7:*9A75F* 8 7@*96** 8 A56*7KK5AK5B7?6:@*:BC?6F*;656J*H;6567C*6FB?BED*7*CK6=B7:*BCC>6*A<*7*LA>5E7:* 8 7@**96* 8 A56*7KK5AK5B7?6:@*:BC?6F*>EF65*?;6*C6=?BAE*AE*C=;A:75C;BKI*

*

QI[I]I[*1 6E657:*=BGB=*A5*=A 8 8 >EB?@*7=?BGB?B6C*?A*H;B=;*AE6*;7C*=AE?5B9>?6F*AE6SC**K5A<6CCBAE7:*CPB::C*A5*7*CBDEB<B=7E?*7 8 A>E?*A<*?B 8 6J*?7:6E?J*6E65D@J*7EF*BEGA:G6 8 6E?*96@AEF*?;7?*H;B=;* 8 BD;?*96*6OK6=?6F*9@*?;6*>C>7:*=B?BN6E*A5** 8 6 8 965I*

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